



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Newport Central Catholic High School
 Prepared By: Gordon D. Boccock
 Date of Re-Visit: Tuesday, January 14, 2014
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By:

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

| | | |
|---|---|--|
| | A | Substantial Proportionality |
| | B | History and Continuing Practice Of Programs Expansion |
| X | C | Full and Effective Accommodation of Interest and Abilities |

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

The documentation provided indicates that the standard established in Test 1 is not currently being met. This is a test that compares the percentage of participation with the percentage of enrollment. The two percentages must be within 3% of each other. The Gender Equity Committee needs to double check each year to assure that the rosters are entered correctly.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The information submitted on the T-2 forms indicates that the standard established in Test 2 is not being met.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Newport Central Catholic has done a good job with the Student Interest Surveys and following up to see if the interest shown is real and genuine, therefore it appears that the standard in Test 3 is being met.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The documentation provided on the T-63 form in the 2011-2012 annual Title IX Report shows that the school received a 91% completion rate on its most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|--|--------------|-----------|--|
| Accommodation of Interests and Abilities | X | | Newport Central Catholic High School has been surveying the student body properly. When the student interest has indicated the school has successfully added the female and male sports as the interest and number indicate. |
| Equipment and Supplies | X | | Newport Central Catholic has had two previous Title IX school visits the first in 2003 and the second in 2007 and this benefit area was satisfactory both times. A Uniform Rotation Plan has been put in place by the Gender Equity Committee. The interviews showed that both coaches and student athletes know about the Uniform Rotation Plan and when they can expect new uniforms. The uniforms are of excellent quality and quantity. |
| Scheduling of Games and Practice Time | X | | This is an area that was satisfactory during the first two audits. There appears to be great corporation with the coaches in like sports and throughout the Newport Central Catholic Athletic Department. Practice schedules for shared facilities are in the Title IX file. |
| Travel and Per Diem Allowances | X | | The first audit in 2003 deemed this benefit category to be satisfactory. The Gender Equity Committee was asked to develop a Travel and Per-Diem Policy that would cover all aspects of travel. In 2007 the school was again listed as satisfactory and the Travel and Per-Diem Policy was in place. The Gender Equity Committee was asked to review it and include means of travel to off campus practice facilities. A copy of the updated Travel and Per-Diem Policy should be included in the School's Title IX File. |
| Coaching | X | | Newport Central Catholic was satisfactory in this area at the time of the first audit in 2003. Some disparity in relation to equitable compensation for coaches was pointed out. In 2007 the school was again satisfactory and the salary disparities appear to have been addressed. A yearly evaluation plan is in place for all head coaches. |
| Locker Rooms, Practice and | X | | Locker rooms at Newport Central Catholic show basically a male and female dressing |

| | | | |
|--|---|--|--|
| Competitive Facilities | | | room at the gymnasium. It was pointed out in 2007 that new locker rooms were in the planning stage but when the construction started funds ran out before new dressing rooms became a reality. Since many of the competitive facilities are off campus the Gender Equity Committee is asked to take the same tour of the dressing rooms and the playing facilities and to then see what can be done to make things better for the Newport Central Catholic athletes. |
| Medical and Training Facilities and Services | X | | The first two audits showed the school to be satisfactory in this area. In 2003 there was some concern with equality in relation to physical examinations. At the time of the 2013 audit a weight room became reality with the construction of a beautifully equipped training facility. |
| Publicity | X | | The school was satisfactory in both of the previous audits, however both times the school was asked to develop an Awards and Banner Policy. At the time of this audit the awards and banner policy is in place but it does need to be reviewed by the Gender Equity Committee. This policy should address lettering and bars as well as athletic banquets and hall of fame criteria. |
| Support Services | X | | The school currently sponsors one cheerleading squad which performs at all football games and all home boys and girls basketball games. It appears that the school is doing a very good job with Administrative Oversight of athletic expenditures. |

5. **Brief Summary/Analysis of the Improvement Plan (Form T-60)**

The 2011-2012 and 2012-2013 annual Title IX reports show no specific item for improvement on the T-60 form.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

Although no deficiencies were designated as a result of the January 14, 2014 school visit, there are some areas of concern within the benefit category of Travel and Per Diem, Publicity, and the Title IX Improvement plan.

7. **KHSAA Recommended Action in relation to new deficiencies**

No deficiencies were assessed as a result of the January 14, 2014 school visit. It is suggested that the school review the current written guidelines for Travel and Per diem, and expand them as necessary to meet the needs of the student-athletes. The Gender Equity Review Committee should develop a meaningful and realistic Title IX Improvement Plan.

8. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Rob Detzel
Newport Central Catholic Athletic Director
13 Carothers Road
Newport, Kentucky 41071
859-292-0001

District Level Title IX Coordinator: Rob Detzel
Newport Central Catholic Athletic Director
13 Carothers Road
Newport, Kentucky 41071
859-292-0001

| Those in attendance at the Newport Central Catholic High School Gender Equity Committee Meeting with the KHSAA Audit Team on Tuesday, January 14, 2014 | | |
|---|-----------------------------|------------------|
| Name | Title | Telephone |
| Sam Beiting | Teacher and Coach | 859-653-9187 |
| Gordon D. Bocock | KHSAA Audit Team | 606-271-0714 |
| Ron Dawn | Teacher and Coach | 859-468-9874 |
| Rob Detzel | Athletic Director | 859-292-0001 |
| Carl R. Foster | Principal | 859-292-0001 |
| Drew McDonald | Male Student Athlete | 859-292-0001 |
| Meredith Sandfoss | Assistant Athletic Director | 859-292-0001 |
| Jeff Schulkens | Coach and Business Manager | 859-991-1397 |
| George Stell | Teacher and Coach | 859-468-1879 |
| Sharon Tippet | KHSAA Audit Team | 859-299-5472 |
| Michaela Ware | Female Student Athlete | 859-240-7210 |

9. **Comments**

The KHSAA Audit Team would like to thank everyone involved with this Audit for the warm welcome we received. The time schedule was observed and everything went smoothly because the Athletic Director had things organized and in place. The uniforms were laid out and easy to observe and the schools Title IX file was well organized and easy to find the necessary documents. The two student athletes were well informed with Gender Equity issues and responded well to the questions asked of them.

No one showed up for the public meeting.